

Job Description & KRA

Position	Engineer – Mining
Job Role	Executor & Planner)
Function / Department	Mining Operation
Grade	JR -
Position Report to - functionally	AGM – Mining Operation
Position Report to - Administratively	AGM – Mining Operation
Required Qualification	<ul style="list-style-type: none"> • BE/Btech in Mining from Repute college of India • Second Class Mine Manager Certificate under MMR 1961
Required Experience	<ul style="list-style-type: none"> • 5 to 10 years Mining experience in Large opencast Mines of Quartz/Silica sand, China Clay, Dolomite/Limestone in terms of Mine Planning/Orebody modelling • Experience in working with Mining software for Ore body modelling and Mine Planning
Required Functional Skills / Competencies	Influencing skills, Visionary thinking, Change Management ability, Negotiation skill, Crisis Management ability, Analytical mindset, Calculative risk-taking ability, Managing ambiguity, CSR, Cost effectiveness
Required Behaviour Skills	Leadership abilities, Soft Spoken,

Job Purpose

To execute the Business Plan & achieve desired target with minimum COP in compliances with Environmental and Statutory obligations.

No.	Key Accountabilities
1.	To Identifies owner's goals, needs, and expectations for building Mining operation and smooth functioning of the project

2.	Mine Plan/orebody modelling software which includes Reserve estimation, volume calculation, Mine Planning etc
3	Liasoning with State and Central Government for obtaining all statutory clearances for opening the Mine and smooth running the Mines.
4	Regular coordination with Operations, Geology, Mechanical, Electrical and Survey groups to implement the weekly and monthly plan with objective to monitor production outputs, quality, managing budget and adjusting processes and resources to minimise costs
5.	Responsible for all aspects of engineering and project management including design reviews, scopes of work development, solicitation of proposals, bid specifications, estimating, scheduling, budgets, contractor management, invoice reviews etc
6.	Understand and implement geotechnical design of mine and implement in consultation with mine operation Team

Key Result Area

Sr. No	KRA	Target	Measurement